

POSTGRADUATE PROGRAMMES

MASTER OF HUMAN RESOURCE
MANAGEMENT



**Pusat Pengajian
Pengurusan Perniagaan**
SCHOOL OF BUSINESS MANAGEMENT

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MASTER OF HUMAN RESOURCE MANAGEMENT

The Master of Human Resource Management aimed at producing graduates in the field of human resource management who are knowledgeable in the area of human resource and is able to address the challenges of human resource in organisation.

ENTRY REQUIREMENTS

MODE A: Coursework

- a bachelor's degree in the field or related fields with Honours from Universiti Utara Malaysia or any other institutions of higher learning recognised by the University Senate with a CGPA of at least **2.50**; or
- a bachelor's degree in the field or related fields from Universiti Utara Malaysia or any other institutions of higher learning recognised by the University Senate with a CGPA of 2.00 to 2.49 with at least three (3) years relevant work experience, subject to an interview by the Postgraduate Committee; or
- candidates without a qualification in the related fields or working experience in the relevant fields must undergo appropriate pre-requisite courses determined by the programme and meet the minimum CGPA based on (a) to (b); or
- a diploma from any institutions of higher learning recognised by the University Senate with at least **ten (10) years of relevant work experience, 35 years or older and passed APEL assessment (level 7)**; or
- any other equivalent qualifications recognised by the University Senate; and fulfil the English language requirement as set by the University Senate.

MODE B: Research

- A bachelor's degree with Honours from Universiti Utara Malaysia or any institutions of higher learning recognised by the University Senate with a CGPA of at least 2.75; or
- A bachelor's degree from Universiti Utara Malaysia or any institutions of higher learning recognised by the University Senate with a CGPA of 2.50 to 2.74 and relevant work experience; or
- Any other equivalent qualifications recognised by the University Senate; and fulfil the English language requirement as set by the University Senate.
- a bachelor's degree in the field or related fields from Universiti Utara Malaysia or any other institutions of

higher learning recognised by the University Senate with a CGPA of 2.00 to 2.49 can be accepted subject to minimum five (5) years working experience in relevant field and an interview by the Postgraduate Committee; or any other equivalent qualifications recognised by the University Senate; and fulfil the English language requirement as set by the University Senate.

PROGRAMME STRUCTURE

Coursework

Master of Human Resource Management by coursework is a 42-credit-hour programme which comprises the following:

Core Courses (24 Credit Hours)

BSMH5013	Human Resource Management
BSMH5023	Strategic Human Resource Management
BSMH5033	Industrial Relations
BSMH5043	Performance Management
BSMH5133	Human Resource Development
BSMH5143	Compensations and Benefits Management
BPMN6013	Organizational Behavior and Development
BPMN6073	Research Methodology

Elective Courses (6 Credit Hours)

Choose any 2 courses from the list below

BEEG5013	Managerial Economics
BSMH5053	Managing Occupational Safety and Health
BSMH5063	Workforce Diversity Management
BSMH5073	Human Resource Costing
BSMH5083	Human Resource Information System
BSMH5093	Managing Change and Communication
BSMH5113	Business Negotiations
BSMH5123	International Human Resource Management
GMUL5043	Legal and Ethical Issues in Human Resource Management

Research Paper (12 Credit Hours)

BPMZ69912	Research Paper
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Research

Students are required to:

- Register and pass two (2) pre-requisite courses, i.e. SZRZ6014 Research Methodology and SCLE6014 Academic Writing with at least a B grade before

they can pursue their research work

- Defend their proposal to a Committee, which comprises a chairperson and at least one examiner appointed by the School/Graduate School.
 - Students must submit two (2) copies of their research proposals to the School at least 2 weeks prior to the proposal defence session;
 - The examiner(s) should provide written comments and recommend the status of the proposal at the end of the session;
 - Students are required to make amendments based on the comments and suggestions given by the examiner(s); and
 - The research proposal should comprise the following chapters:
 - Chapter 1 : Background of the Study, Problem Statement, Research Questions, Research Objectives, Scope of the Study, and Significance of the Study.
 - Chapter 2 : Literature Review
 - Chapter 3 : Research Methodology
 - Research Framework
 - Hypotheses/ Propositions Development
- Attend a viva voce session to defend their thesis per requirement below
 - Upon approval from their supervisor(s), students should fill "The Intent to Submit Form (ITS)" and submit it to the School together with two (2) copies of the thesis;
 - Students will be informed of the viva voce session by the School;
 - Students have to pay the viva voce fee before the session takes place.
- Submit a written thesis
 - Students should make corrections with guidance from the supervisor(s) based on comments and suggestions given by the examiners during the viva voce session.
 - Before binding the final thesis, students should obtain approval (or signature) from the School for certification of the thesis.
 - The thesis should be prepared in three (3) copies (two in hard cover and one in loose copy), all of which are to be submitted to the School.



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MASTER OF HUMAN RESOURCE MANAGEMENT

TUITION FEE

Coursework

Fees	MALAYSIAN		NON-MALAYSIAN
	Full-time	Part-time	Full-time & Part-time
	(RM)	(RM)	(RM)
Coursework	250 / credit hour	250 / credit hour	450 / credit hour
Pre-requisite course	250 / credit hour	250 / credit hour	450 / credit hour
Research paper	1500 / trimester	1200 / trimester	2400 / trimester
Thesis examination (viva voce)	1000	1000	1000

Research

Fees	MALAYSIAN		NON-MALAYSIAN
	Full-time	Part-time	Full-time & Part-time
	(RM)	(RM)	(RM)
Tuition	1500 / trimester	1200 / trimester	2400 / trimester
Pre-requisite Course	250 / credit hour	250 / credit hour	450 / credit hour
Thesis examination (viva voce)	2500	2500	4000
Thesis re-examination (re-viva)	2500	2500	4000
Write up fees (after viva)	750 / trimester	600 / trimester	1200 / trimester